

**MUNICIPALITY OF CHATHAM-KENT
2019 Budget Committee Meeting**

Record of Meeting

Council Chambers
Wednesday, January 16, 2019
Minutes are not verbatim

6:00 p.m.

1. Call to Order

The Budget Chair called the meeting to Order.

Present were: Chair Brock McGregor, Mayor Darrin Canniff, Councillors Mark Authier; Michael Bondy; Anthony Ceccacci; Marjorie Crew; Joe Faas; Amy Finn; Aaron Hall; Melissa Harrigan; Clare Latimer; Jamie McGrail; Carmen McGregor; Steve Pinsonneault; Doug Sulman; Trevor Thompson; Karen Kirkwood-Whyte; and John Wright.

2. Opening Remarks

The Chair thanked everyone who worked over the past few months to put the 2019 budget together. He noted that the budget was a draft and there was ample time for public input by way of calling, emailing, tweeting Council and by attending the community open houses scheduled in five locations over 3 days (January 22, 23 and 24). Public deputations are available during the Council deliberations on January 30, 31, and February 5. The Chair advised that all the budget information was available on the web and Council would continue to share on social media.

Gord Quinton, Director of Budget and Performance Services advised that there were three videos on the web that explained how property taxes are calculated, what assessment growth is and how municipal budgets work. He played the 4-minute video on how municipalities develop municipal budgets.

Don Shropshire, CAO stated that Council supported a budget direction of CPI percentage on the operating budget and a percentage increase consistent with the current approvals to meet the Asset Management Plan. The budget is being presented at a range of 1.7% to 2.03% (depending on OMPF funding) on the entire operations including:

- 1% increase in the annual funding for infrastructure
- an additional \$550,000 for year 3 of 3 years for bridges
- Council approved 12 hour shift ambulance funding
- Other previous Council decisions and Requisitioning body's requests

The CAO reviewed the following topics:

- CKPlan 2035 and Council Priorities - the next set of priorities will take place after this budget is considered
- Community Factors – challenges and proactive actions
- Key staff recommendations

3. Opening Night Presentation

Mike Turner, Chief Financial Officer thanked the Budget team for their work over a number months in putting the draft budget together. He also referred to the recent 2018 base budget reviews noting there was great participation and thanked Council and staff for their attendance.

Mr. Turner and Mr. Quinton reviewed the opening night presentation. The following topics were covered:

- Long-Term Financing & Budgeting Strategy
- Budget Overview
- Background information
- Tax information
- 2019 Budget information
- Infrastructure
- Overview of Reserves
- Overview of staffing recommendations
- Other budget information and next steps

4. Deputations

Ryan Jackson – Request for Ball Hockey Rink in Kingston Park

Mr. Jackson's presentation included the following points:

- A rink would complement the CKPlan 2035 and address community need
- He is part of a Facebook group of 223 members – Official Chatham Road Hockey League (CRHL)
- Have had over 100 people (youth) playing in an empty parking lot
- Proposed that CK build a multipurpose outdoor ball hockey court / basketball court

Wesley McDonald – Request for Ball Hockey Rink in Kingston Park

Mr. McDonald's presentation included the following points:

- He has been a member of the CRHL for 3 years and has seen it grow into a competitive 8 team league
- If the rink is built, he would promote and broadcast games via his business
- The rink would facilitate and increase the quality of summer recreation in CK

5. Questions & Comments from Council

Councillor Sulman requested administration provide, on January 30, the dollar amounts received from Entegrus, landfill payments, Dresden Slots, wind turbine partnerships and Rondeau grants in lieu. He added that the new casino was projected to be open in June and requested an estimate of what the taxes might be.

ACTION

Councillor Sulman referred to the Asset Management Plan for infrastructure (slides 53 and 54) noting that CK had about 53% funding for its annual requirement. He requested comparators to know what other municipalities were doing in order to understand if 53% is good or not.

ACTION

Councillor Crew asked if the winter control budget for salt was due to the new Minimum Maintenance Standards (MMS) for sidewalks. Mr. Turner advised that it was for the actual purchase of salt and the MMS was not in the budget. Thomas Kelly, Director of Infrastructure and Engineering Services (IES) explained that the decision was to stay with the current level of service for 2019 then conduct public consultations and report back to Council with recommendations for the 2020 budget.

Councillor Crew requested an explanation on the ranking system and was referred to the back of the budget binder.

Councillor Ceccacci referred to the uncertainty of the OMPF funding and asked if it could potentially be considered an all or nothing fund. Mr. Turner advised that it was unknown at this time but hoped to know more after a discussion on Jan. 23. Mr. Turner explained that \$500,000 was an estimated revenue increase based on the transitional funding piece moving into the program. If the transitional funding was eliminated, then the \$500,000 would be gone. If the OMPF funding was further reduced, the existing 2018 amount would decrease.

Councillor Ceccacci referred to the existing road salt budget and the budget request over 4 years stating that if the maintenance level changed, there would still be a deficit. Mr. Quinton explained that the 2013 road salt budget was cut by \$500,000 without a change in the level of service and now spending was at \$1.6M with a \$1M budget. In order to address this, Mr. Quinton advised that the recommendation is to add \$125,000 each year for 4 years. He confirmed that in the short-term, there would be a deficit in each year.

Councillor Harrigan referred to the infrastructure funding of 1% with an understanding that the Municipality would reach full funding by 2037. She asked if CK would have done all that was needed or would it still accumulate maintenance that it should be doing but not doing. She asked if there was a risk to the Municipality to not investing more. Mr. Kelly noted that the recommendation was for 1%/year but based on the detail, should be 1.4%/year. He explained that the 1% could be increased or they take a more aggressive approach to reduce inventory by 8%. Mr. Kelly advised that the Lake Erie shoreline erosion had a potential high cost but was not included.

The Budget Chair reminded everyone of the public consultation meetings being held next week.

The Budget Chair stated that upon receiving a motion to adjourn, that this session of the Budget meeting will recess until 6:00 pm on January 30, 2018.

As per the Public Notice By-law, Chatham-Kent Council hereby gives public notice of its intention to hold public meetings, and adopt the 2018 Budget immediately following receipt of a recommended budget from the Chatham-Kent Budget Committee.

The Budget Committee also gives public notice of the need to meet in Closed Session at any time during the budget deliberation process, as permitted by the Municipal Act, 2001.

Councillor Sulman moved, Councillor Finn seconded:

“That the Budget Committee meeting be adjourned.”

The Budget Chair put the Motion

Motion Carried

The meeting adjourned at 7:39 p.m.

The Chief Financial Officer welcomed anyone who was interested to stay for a quick presentation on financial sustainability.

**MUNICIPALITY OF CHATHAM-KENT
2019 Budget Committee Meeting**

Record of Meeting

Council Chambers
Wednesday, January 30, 2019 at 6:00 p.m.
Minutes are not verbatim

1. Call to Order

The Chair called the meeting to Order.

Present: Chair B. McGregor, Mayor Darrin Canniff, Councillors Authier, Bondy, Ceccacci, Crew, Faas, Finn, Hall, Harrigan, Kirkwood-Whyte, Latimer, McGrail, C. McGregor, Pinsonneault, Sulman, Thompson, Wright

Absent: none

2. Disclosures of pecuniary interests, if any (Direct or Indirect) and the general nature thereof

None declared.

3. Opening Remarks

The Chair thanked the community for all their feedback to date, and thanked administration for their hard work in drafting the budget. He reminded the committee that no decision that is made throughout the deliberations is final until approved by Council.

4. New Information

The Chief Financial Officer reviewed the following new information:

- OMPF funding
- Recent RFP results
- Previously requested data on revenue sources
- AMP funding comparators

The Chief Financial Officer reviewed the recommendations regarding changes and additions to the original draft budget, and indicated a motion would be required in order to approve them to be added to the budget.

Moved by CI Ceccacci / Seconded by CI Authier:

“That Tab 6, item 34, in the amount of (\$500,000) for additional OMPF funding be deleted from the budget.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes

Councillor	Vote	Councillor	Vote
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 18
 No Votes: 0

Motion Carried

“That Tab 6, a new line item in the amount of \$159,000 be added for the Animal Control contract increase.”

The Chair put the Motion

Councillor	Vote		Councillor	Vote
Authier	Yes		Latimer	Yes
Bondy	Yes		McGrail	No
Ceccacci	Yes		B. McGregor	Yes
Crew	Yes		C. McGregor	No
Faas	Yes		Pinsonneault	No
Finn	Yes		Sulman	No
Hall	Yes		Thompson	Yes
Harrigan	Yes		Wright	Yes
Kirkwood-Whyte	Yes		Mayor Canniff	Yes

Yes Votes: 14
 No Votes: 4

Motion Carried

“That Tab 6, item 119, in the amount of \$732,490 for Inflation (fixed) be reduced by \$250,000 to a total of \$482,490 as a result of benefit cost reductions.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 18
 No Votes: 0

Motion Carried

5. Results of Community Meetings

The Chief Financial Officer advised that the community feedback information has been added to the overview binders under Tab 9 f).

6. Police Services Presentation

The Police Chief reviewed the 2019 Chatham-Kent Police Service presentation and responded to questions from Council. The total 2019 Police Services budget requirement is \$32,319,316 which is a 1.75% increase and an overall 0.36% tax impact. The Chief noted that there are no requests for additional staffing, no service reductions, and that they have been able to provide service enhancements.

Moved by CI Crew / Seconded by CI Kirkwood-Whyte:

“That the 2019 Police Budget Presentation be adopted as presented with a net budget increase of \$546,097”.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 18

No Votes: 0

Motion Carried

7. Infrastructure

The Chief Financial Officer reviewed information concerning the Asset Management Plan and the infrastructure lifecycle strategy. It was noted that current AMP requirements are 53% funded. Refer to Tab 4 in the overview binder.

Moved by CI Faas / Seconded by CI Latimer

“That Tab 4 - The Asset Management Plan and Infrastructure Lifecycle Strategy be approved as presented.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	No	McGrail	Yes
Ceccacci	No	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16
 No Votes: 2

Motion Carried

Moved by CI Harrigan / Seconded by CI Authier:

“That an additional \$550,000 base be added each year, for the next four years, and directed to Res #98 Storm Sewer Network Reserves, specifically for Stormsewer Lifecycle maintenance.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Not Present	McGrail	No
Ceccacci	No	B. McGregor	No
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	No
Finn	Yes	Sulman	No
Hall	Yes	Thompson	No
Harrigan	Yes	Wright	No
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 10
 No Votes: 7

Motion Carried

Moved by CI C McGregor / Seconded by CI Pinsonneault:

“That \$200,000 of the 1% infrastructure increase be allocated to Res #96 Road Network Reserves specifically Gravel Road Lifecycle maintenance.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes

Councillor	Vote	Councillor	Vote
Bondy	Not Present	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16
 No Votes: 1

Motion Carried

“That \$200,000 base be allocated to Res #96 Road Network Reserves specifically Gravel Road Lifecycle maintenance.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Not Present	McGrail	Yes
Ceccacci	Yes	B. McGregor	No
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 15
 No Votes: 2

Motion Carried

The Chair called forward Tom Beaton from the Mitchell’s Bay Area Association who spoke as a deputation on a related motion presented by CI McGrail. Refer to Tab 9 f) of the overview binder for the associated submission.

In response to a question from CI Pinsonneault, the Chief Financial Officer advised that the current balance in the trails reserve is approximately \$600,000.

Moved by CI McGrail / Seconded by CI Finn:

“That an additional amount of \$300,000 base be added to the Res # 86 Capital Reserve transfer and this funding be specifically earmarked for projects where a community is prepared to contribute 30% of the project cost.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Not Present	McGrail	Yes
Ceccacci	Yes	B. McGregor	No
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	No
Finn	Yes	Sulman	No
Hall	No	Thompson	No
Harrigan	No	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 9
 No Votes: 8

Motion Carried

Moved by CI Ceccacci / Seconded by CI Thompson:

“That, in the event of multiple projects meeting the 30% criteria and exceed the \$300,000 for the year, projects will be ranked and proceed according to the current practice and Council approval.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	Yes
Bondy	Not Present	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	Yes	Thompson	No
Harrigan	No	Wright	No
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 12
 No Votes: 5

Motion Carried

“In 2019, that the \$150,000 be used to begin Phase I of the Mitchell’s Bay north-south trail and 30% contribution and be funded from the newly created \$300,000 Capital Reserve, be referred to Council.”

The Chair put the Motion. Motion by show of hands.

Motion Carried

Moved by CI Hannigan / Seconded by CI Thompson:

“That the following motions be referred to Council:

1. **An additional amount of \$300,000 base be added to the Res # 86 Capital Reserve transfer and this funding be specifically earmarked for projects where a community is prepared to contribute 30% of the project cost.**
2. **In the event of multiple projects meeting the 30% criteria and exceed the \$300,000 for the year, projects will be ranked and proceed according to the current practice and Council approval.”**

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Not Present	McGrail	No
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	No	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	No	Mayor Canniff	No

Yes Votes: 11
No Votes: 6

Motion Carried

8. Deputations

The following deputations were heard:

- a) Clair Culliford, ARTspace Advisory Committee
- b) Scott Livingstone, ARTspace Advisory Committee
- c) Kimberley Grant, Wheatley BIA
*refer to submission in Tab 9 f) of the overview binder

9. Adjournment to Closed Session to discuss items related to labour contracts, section 239(2)(d), Municipal Act, 2001.

Moved by CI Authier / Seconded by CI Ceccacci:

That Council move into a Closed Session Meeting of Council pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reasons: identifiable individuals, labour relations, employee negotiations and advice that is subject to solicitor-client privilege in regard to:

- 2018 labour contracts
- Net job evaluation changes
- Net progression increases per labour contracts

The open portion of this budget meeting will recess at 9:18 p.m. The next open portion of the meeting for the Budget Committee is January 31, 2019 at 6:00 p.m.

Also, as per the Public Notice By-law, Chatham-Kent Council hereby gives public notice of its intention to hold public meetings, and adopt the 2019 Budget immediately following receipt of a recommended budget from the Chatham-Kent Budget Committee.

Motion Carried

The meeting adjourned at 9:18 pm

**MUNICIPALITY OF CHATHAM-KENT
2019 Budget Committee Meeting**

Record of Meeting

Council Chambers
Thursday, January 31, 2019 at 6:00 p.m.
Minutes are not verbatim

1. Call to Order

The Chair called the meeting to Order.

Present: Chair B. McGregor, Mayor Darrin Canniff, Councillors Authier, Bondy, Ceccacci, Crew, Faas, Finn, Hall, Harrigan, Kirkwood-Whyte, Latimer, McGrail, Pinsonneault, Sulman, Thompson, Wright

Absent: Councillor C. McGregor

2. Disclosures of pecuniary interests, if any (Direct or Indirect) and the general nature thereof

CI Harrigan declared a conflict of interest with Tab 5b), Line 214 pertaining to her employer who has an existing partnership and receives operating funds from the Erie St. Clair LHIN.

3. Follow Up from Previous Meeting, if any

CI Thompson assumed the Chair and read the closed session report from the previous evening.

CI B. McGregor, S. Pinsonneault, M. Crew, J. McGrail and Mayor Canniff declared conflicts of interest pertaining to full time non-union as they have relatives who are employed as full time non-union.

Moved by CI Faas / Seconded by CI Latimer:

“That the Budget Committee direct administration to bring forward in the 2019 budget provisions:

- 1. Annual requirements for:**
 - b) Net progression increases per contracts \$151,569 (Tab 6, item #107)**
 - c) Net job evaluation/pay equity changes \$78,387 (Tab 6, item #106)**
- 2. One-time requirements in the amount of \$270,972 for labour issues to be funded from the existing Employment and Labour Relations Reserve.”**

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Conflict
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16
 No Votes: 0

Motion Carried

“That the Budget Committee direct administration to bring forward in the 2019 budget provisions:

1. Annual requirements for:

a) Settled and unsettled labour contracts \$1,686,571 (Tab 6, Item #104&105)”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Conflict
Ceccacci	Yes	B. McGregor	Conflict
Crew	Conflict	C. McGregor	Not Present
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Conflict

Yes Votes: 13
 No Votes: 0

Motion Carried

4. New Information

The CFO advised that the tax increase currently stands at 2.47% based on approved motions to date.

The CFO advised there is new information regarding Tab 7, Item 198. A \$102,000 grant has been received and will be applied toward this budget item therefore only the balance will be funded through the Strategic Development Reserve.

Moved by CI Finn / Seconded by CI Thompson:

“That Tab 7, item 198 be amended to read funding from Municipalities for Climate Innovation Program government grant of \$102,049 (one-time) and Strategic Development Reserve 17266 in the amount of \$137,428 (one-time) for the Environmental Project Coordinator.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 17
No Votes: 0

Motion Carried

5. Deputations

Lauren Anderson, Co-Chair, Concerned Citizens of Wheatley spoke to the proposed decrease in hours at the Wheatley Arena, providing various facts and figures regarding usage, expenses and revenues. The group suggests reducing the proposed budget entry for a new arena in Chatham by \$30,000 and consider putting that amount back into Wheatley.

6. Previously Approved Items (Tab 5)

5a) Previously approved – Recommended
- No questions or action

5b) Previously approved – Council Motions (will need motion to move)

Mayor Canniff brought forward Item 212 re Community Partnership Funding, which was followed by lengthy discussion and points of clarification.

Moved by Mayor Canniff; Seconded by CI Kirkwood-Whyte:

“That the increased dividends from Entegrus for the North Kent Wind Turbine project investment be amortized over 20 years at an amount of \$387,000 annually, starting in 2019 and that the balance of \$387,000 be added as investment income as base revenue in the 2019 budget.”

CI Kirkwood-Whyte asked for clarification on whether any funds from this grant program are directed toward salaries. The CAO confirmed that none of these funds are used for municipal salaries, however some of the receiving core groups do legitimately allocate some grant funds

toward an honorarium or salary to run their program, ie. Wallaceburg Museum, North Buxton Museum, Chatham Concert Band.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	No
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16
No Votes: 1

Motion Carried

Administration had originally recommended that the investment in the North Kent Wind project with Entegrus be amortized over 10 years, due to long term concerns over the green energy programs.

“That Tab 6, lines 160 and 161 for the Community Partnership Fund Grants/Festival Events, be increased by \$387,000 to a combined total of \$449,000.”

CI Crew noted that when the report to Council regarding this grant program was presented by administration it included a recommendation that they would come back with a business plan involving consultation with the community and other business units. Can we get confirmation that no funds are distributed until all processes are in place. The CAO advised that he would confirm that.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	No	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Abstain	Sulman	No
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Councillor Finn abstained from the vote without declaring a conflict of interest. Therefore her vote will be counted in the negative.

Yes Votes: 14
No Votes: 3

Motion Carried

CI Harrigan noted that the original motion is being amended to reduce the ask to \$6,500 for Tilbury as the Bothwell summer camp is already in the budget. Also, change this to a one time addition, pending a report for success after the Tilbury and Bothwell camps are run to determine if they should continue in future years. The CFO responded that we could make it a supplementary item in 2019 to be funded from the Strategic Development Reserve.

Moved by CI Harrigan / Seconded by CI Authier:

“That \$6,500 (one time) be added to fund the operation of a summer camp in Tilbury and be funded from the Strategic Development Reserve #17266.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	No	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16
No Votes: 1

Motion Carried

Moved by CI Thompson / Seconded by CI Faas:

“That \$100,000 (one time) be added to fund the Primary Care Practitioner and Retention program and that this be funded from the Strategic Development Reserve #17266 and that the use of the money be explained in a report to Council before utilization of the funds.”

CI Sulman noted that when we funded this initiative in the past we had a plan as to how the funds would be used, who would administer it, and we did it in cooperation with CKHA, but that is missing here. Dr. Rietdyk referred to the report to Council on the matter, which was presented at the last Council meeting.

The CAO responded to a question from CI Bondy, advising how the funds had been used in the past when this initiative was run in cooperation with the CKHA.

Mayor Canniff added that, per the original wording of the motion, he would like to see us use this as an incentive to leverage additional funds from other partners interested in bringing doctors to the community. CI Thompson responded that the expectation is that this will be included in the discussions when they take place with the other parties.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Conflict	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 16

No Votes: 0

Motion Carried

7. Items Recommended (Tab 6)

Administration responded to a number of questions for clarification on various items.

CI Sulman re Item 35 Provincial Offences Court. John Norton responded this is not about revenue but prosecutor costs.

Mayor Canniff re Item 36 to 38 Fire Services equipment. Chief Crawford responded these are one time requests.

CI Hall re Item 29 Special Events. Jeff Bray responded this is a way to enforce the policy for late applications.

CI Finn re Tab 5A Item 18 Special Events. Jeff Bray referred to the briefing note provided.

CI Latimer reported that she heard many comments from special event organizers regarding lack of coordination within municipal business units and poor process. Jeff Bray explained the administrative process and noted that at times staff can't reach the organizers. The CAO will take this on to see how the process can become more efficient.

CI Kirkwood-Whyte re Item 62 Director of Legal Services/Solicitor position. Dave Taylor referred to the briefing note provided and explained the need for additional resources in the form of a lawyer, the main area being in HR legal work which has historically been outsourced. It was noted that alternative partial funding options are available. He noted the benefits gained and considerable cost savings from bringing other positions in-house in the past and added that all municipal business units are seeing an increased need for legal services. There was considerable discussion on whether this position needs to be at a director level versus a junior lawyer, and if the position should be posted as permanent or not.

Moved by Harrigan, seconded by CI Latimer:

“That Tab 6, item 62 be reduced by \$82,000 bringing the ask to \$83,322.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	No	McGrail	Yes
Ceccacci	No	B. McGregor	Yes
Crew	No	C. McGregor	Absent
Faas	No	Pinsonneault	Yes
Finn	No	Sulman	No
Hall	No	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 8
 No Votes: 9

Motion Defeated

CI Harrigan withdrew her comment that the position should be a supplementary item.

Moved by CI Sulman / Seconded by CI Ceccacci:

“That Tab 6, item 62 be reduced by \$115,311 bringing the ask to \$50,011.”

There was further discussion around the level of the position itself and whether a junior lawyer could be hired who may or may not eventually fill the vacant Director role. CI Sulman reiterated that he did not want to lose the Director position through this motion. John Norton advised that administration would work with the decision being made, which is for an employee at a Grade 11 compensation level.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 17
 No Votes: 0

Motion Carried

The Committee took a break.

Moved by CI Authier / Seconded by CI Harrigan:

“That Tab 6, item 99 regarding the Wheatley/Tilbury arena reduction in staffing of (.27) FTE in the amount of (\$20,425) be deleted from the budget.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	No
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 15
 No Votes: 2

Motion Carried

CI Sulman re Item 56 Live streaming of Council meetings. Catherine Fitzgerald responded with statistics and comparator data on usage of this service.

CI Finn re Item 72 Director of Human Resources (and Item 136 Executive Assistant). Cathy Hoffman presented slides highlighting the impact from the 2003 corporate restructuring, service and program changes within the portfolio, changes in legislation and complexity of issues, and the realignment of the Customer Service area and Municipal Governance/Licensing/Clerk’s Office under HROD. This particular position was ranked highest among EMT.

CI Harrigan shared a concern that this role is a strategic one, that Council has not yet set their priorities for this term, and would like to see this item referred to Council until after that takes place. The CAO asked for Council to consider having this item brought back once those priorities are known rather than wait another budget year.

Moved by CI Harrigan / Seconded by CI Latimer:

“That Tab 6, item 72 in the amount of \$161,533(base), and item 73 in the amount of \$1,719 (one-time) for the Director of Corporate Services be deleted from the budget and referred to Council.”

There was discussion on the possibility of reducing this position to a level of Manager if necessary.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	No
Crew	No	C. McGregor	Absent

Councillor	Vote	Councillor	Vote
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 12
 No Votes: 5

Motion Carried

CI Pinsonneault re Item 86 Bradley Convention Centre, questioned whether this increase is still due to Bill 148 given that the bill has been retracted. The CFO affirmed that this entry is specifically and solely for the minimum wage increase which has not changed, noting that the vast majority of staff at the Convention Centre are paid minimum wage.

Moved by CI Crew / Seconded by CI Authier:

CI Crew asked when the strategic directions discussion all take place to which the CAO advised that it is the intent to first finish the budget process and then bring Council together in March or April to establish their priorities.

“That the amount of \$113,991 (base), and the amount of \$1,719 (one-time) for a Manager in Corporate Services be added to the budget and that Tab 6, item 136 in the amount of \$95,043 (base), and item 137 in the amount of \$1,719 (one-time) for the Executive Assistant for GM Corporate Services be deleted from the budget.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	No
Bondy	No	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	No
Finn	Yes	Sulman	No
Hall	Yes	Thompson	Yes
Harrigan	No	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 12
 No Votes: 5

Motion Carried

Moved by CI Finn / Seconded by CI Pinsonneault:

“That Tab 6, item 108, be transferred to a new reserve, known as Mayor End of Service and this reserve be maximized at \$20,000, per the Citizen Review Committee, Report to Council January 23, 2017.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	Yes	Thompson	No
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 15

No Votes: 2

Motion Carried

Administration continued to respond to a number of questions for clarification on various items.

CI B McGregor re Item 98 Staff reductions at Memorial and Erickson Arenas. Jeff Bray confirmed this is not a reduction in available ice time at these arenas.

CI Harrigan re Item 123 Economic Development Officer. Stuart McFadden explained the new zone based model to geographically divide services, with more of a presence and emphasis on small businesses.

CI Finn re Item 127 Fire Records Management Project. Chief Crawford responded that this is to replace a 15 year old program, which is no longer effective or efficient any longer.

CI Bondy re Item 125 Dive Team training. Chief Crawford advised this is a unique situation as we have many new recruits who require this training and practice.

CI Finn re Item 129 Call-back system implementation and training. Chief Crawford advised the system is antiquated and that we've been working with our association on this as it is part of our arbitrated settlement.

CI Ceccacci re Item 138 Deskless Workers Integration. The CFO advised this is to provide direct communication and connectivity for all municipal staff.

CI Authier re Item 133 ARTspace Relocation. Evelyn Bish responded to numerous comments and questions regarding the recommendation to relocate ARTspace from their leased downtown storefront location into available existing municipal space, specifically at the Chatham Cultural Centre and Capitol Theatre.

Moved by CI Harrigan / Seconded by CI Latimer:

“That Tab 6 Item 133 in the amount of \$15,056 be removed from the budget until consultation with the Art Community has taken place.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	No	McGrail	No
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Absent
Faas	Yes	Pinsonneault	No
Finn	Yes	Sulman	No
Hall	No	Thompson	No
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 11
No Votes: 6

Motion Carried

The CFO reported that the tax increase currently sits at 2.32%.

Moved by CI Sulman / Seconded by CI Ceccacci.

“That the Budget Committee meeting be adjourned.”

The next meeting of the Budget Committee is February 5, 2019 at 6:00 pm.

As per the Public Notice By-law, Chatham-Kent Council hereby gives public notice of its intention to hold public meetings, and adopt the 2019 Budget immediately following receipt of a recommended budget from the Chatham-Kent Budget Committee.

Motion Carried

The meeting adjourned at 9:55 pm

**MUNICIPALITY OF CHATHAM-KENT
2019 Budget Committee Meeting**

Record of Meeting

Council Chambers
Tuesday, February 5, 2019 at 6:00 p.m.
Minutes are not verbatim

1. Call to Order

The Chair called the meeting to Order.

Present: Chair B. McGregor, Mayor Darrin Canniff, Councillors Authier, Bondy, Ceccacci, Crew, Faas, Finn, Hall, Harrigan, Kirkwood-Whyte, Latimer, McGrail, C. McGregor, Pinsonneault, Sulman, Thompson, Wright

2. Disclosures of pecuniary interests, if any (Direct or Indirect) and the general nature thereof

None declared.

3. Follow Up from Previous Meeting, if any

Nothing to report.

4. New Information

In order to provide further clarification on the current position of the Community Partnership Funding and Core Grants based on motions passed last week, the CFO presented information including the 2018 base budget amounts, EMT's recommendations for 2019, the voting results of Mayor Canniff's motion, and a summary showing the net increase to the budget.

The Director of Budget & Performance Services presented a 2019 budget summary based on motions approved to date, as well as a summary of infrastructure investment and the corresponding tax impact.

CI Sulman spoke to increased revenues in relation to increased spending, noting that there is a public misconception that if we aren't increasing our taxes than we aren't increasing our spending, which is not the case.

CI Harrigan questioned if in the past departments have been asked to attempt to maintain a flat budget year over year or whether we historically add inflationary increases. The CFO responded that over his work term there have always been targets set for administration which are no higher than the inflation rate.

CI Kirkwood-Whyte expressed concern that the process is backwards in that Council just started a new term and also has not set their strategic priorities. The CFO responded that the challenge is a somewhat prescribed timeline in relation to the release of final tax billing and required legislation.

There was some discussion and comment around the Community Partnership Fund, including possible cost avoidance opportunities, and reservations around the amount of base increase to

the Fund given that there have been no reports on Return on Investment. The Chair reminded everyone that there have been no decisions made yet around the structure of the program.

5. Deputations

- Ruth Draper regarding senior bus pass
- Marie Cadotte regarding affordable housing
- Louis Roesch, Kent Federation of Agriculture regarding general comments

6. Items Recommended (Tab 6)

Moved by CI Pinsonneault / Seconded by CI Finn:

“That Tab 6 item #151 for future funding of the potential sports complex in the amount of \$250,000 be deleted.”

There was considerable discussion, comments and questions concerning the potential sports complex entry. The CFO provided clarification on what the funds could be used for, adding that the idea was to begin setting funds aside now for potential investment later, with an added benefit of debt financing interest avoidance. The CAO reminded everyone that there is a major shortfall in our Asset Management Plan, and referred to past master plans and reports to Council concerning the potential decommissioning of two existing arenas in Chatham and replacing them with a new twin pad arena. This is a proactive measure and prudent financial planning for existing and upcoming pressures.

The Chair put the Motion

Motion Defeated

**No electronic voting results for this. It was a tie vote, therefore the motion was defeated.*

CI Kirkwood-Whyte re Item 157, Environmental Planner position. Bruce McAllister provided information on the purpose, duties and responsibilities of the role, which expertise is not currently available in-house, and how this would result in some savings in consultant fees.

CI Kirkwood-Whyte re Item 143 Environmental Technician position. Bruce advised that this particular position is within IES, however it really is a coordinating role across departments.

Regarding CKPlan 2035, the CAO advised that these positions align with the Environmental Sustainability piece, noting that we have not had any dedicated resources in this area and this is an attempt to address that priority. Discussion continued on the roles of the three environmental positions being requested, the differences between them, and how they would help with a variety of environmental specific issues, some of which we are obligated to act upon, ie. species at risk, waste diversion, etc. The Committee was reminded that grant funding for the coordinator position was recently confirmed in the amount of \$102,000.

In response to comments and questions from CI Pinsonneault, Mr. McAllister responded that there are many action items within the Natural Heritage Implementation Strategy, the Community Energy Plan, the Official Plan, greenhouse gas inventory, adaptation or mitigation planning which have not advanced due to limited capacity. The Municipality has a contract with the Upper Thames to meet our basic requirements for source water protection.

Moved by CI Pinsonneault / Seconded by CI Wright:

“That Tab 6, item #157 in the amount of \$105,172 (base), and item #158 in the amount of \$3,119 (one-time) for the Environmental Planner 1 be deleted.”

CI Ceccacci asked for feedback on potential savings in consultant fees, to which Mr. McAllister and Mr. Kelly both affirmed that we would see an impact in this area. The CAO responded to CI Thompson’s question concerning our success rate keeping up to date with legislations downloaded upon us by advising this is a huge burden, we are doing the best we can, however it is virtually impossible to be totally compliant with our current resources and this position will have an immediate impact.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	Yes
Ceccacci	No	B. McGregor	No
Crew	No	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	No	Sulman	Yes
Hall	No	Thompson	No
Harrigan	No	Wright	Yes
Kirkwood-Whyte	No	Mayor Canniff	No

Yes Votes: 5
No Votes: 13

Motion Defeated

CI Latimer re Items 145 and 146 Business Solution Analyst. Chris Thibert explained the role and responsibilities of the position.

CI McGrail re Item 140 Citizen Request Corporate Software. Catherine Fitzgerald and Ann Marie Millson highlighted the age and limitations of the current software, and the benefits and expanded capability of a new program.

CI Sulman recognized that municipal roles and demands change constantly, however he pointed out that it seems positions never disappear for jobs we don’t need anymore. The CFO presented a list of staff reductions that are being recommended (Tab 9e).

Sulman – what is net difference? Mike – 7 new positions not accounting for motions by Council to remove, could be down to 6. Sulman – in dollars. Mike – it’s probably \$100,000 net increased dollars.

Moved by CI Sulman / Seconded by CI Crew:

“That Tab 6, item #145 in the amount of \$98,049 (base), and item #146 in the amount of \$6,629 (one-time) for the Business Solution Analyst for Capital Asset Management be funded one-time for a one year contract in the amount of \$105,246 from the Strategic Development Reserve #17266.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	No
Crew	Yes	C. McGregor	Yes
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	No	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 14
No Votes: 4

Motion Carried

Moved by CI Authier / Seconded by CI Latimer:

“That Tab 6 lines #160 and #161 for the Community Partnership Fund Grants/Festival Events in the amount of \$62,000 be deleted.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	No	B. McGregor	Yes
Crew	Yes	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	No	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 13
No Votes: 5

Motion Carried

Moved by CI Crew / Seconded by CI Finn:

“That Community Partnership Fund Grants/Festival Events, in the amount of \$387,000 (one-time) be established as a reserve and a report be brought to Council setting the guidelines.”

Mayor Canniff explained the concept and benefits of having this as a continuous base item, adding that nothing will be done with the funds until a report is brought to Council setting out the rules and guidelines, and also that this ask has no tax impact.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	Yes
Ceccacci	No	B. McGregor	No
Crew	Yes	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	No
Hall	No	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 9
 No Votes: 9

Motion Defeated

The Committee took a break.

7. Items Recommended through other funding sources (Tab 7)

8. Items Not Recommended (Tab 8)

CI Bondy re Item 210 re Senior Bus Pass. Thomas Kelly explained that the calculation of lost revenue is based on current and estimated forecasted usage as well as the proposal that Council agreed to of \$55 per month rather than \$210 per year.

At the request of the Chair, Mr. Kelly explained the new system that Council adopted since the senior bus pass was removed, including the structure and motivation for the change, which is an income based system that offers the greatest discounts to those that need it the most, which includes seniors.

Mr. Kelly continued to respond to questions and comments from Committee members on this item. He noted that the preliminary report from the Task Force is anticipated in April.

Moved by CI Bondy / Seconded by CI Finn:

“That Tab 8, item #210 in the amount of \$12,240 (base) and item #211 in the amount of \$765 (one-time) for the Annual Senior Bus Pass remaining at \$210 annually and that the monthly electronic payments (debit/credit) be added to the budget.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	No
Bondy	Yes	McGrail	No
Ceccacci	No	B. McGregor	No
Crew	Yes	C. McGregor	No
Faas	No	Pinsonneault	No
Finn	Yes	Sulman	Yes
Hall	No	Thompson	No

Councillor	Vote	Councillor	Vote
Harrigan	No	Wright	No
Kirkwood-Whyte	No	Mayor Canniff	No

Yes Votes: 5
No Votes: 13

Motion Defeated

CI Harrigan re items in Tab 7 Other Funding Available provided feedback for consideration in future years, noting that more is coming out of reserves each year than is going in, to fund one-time items. The CFO clarified that there are basically two types of reserves, being lifecycle and specific project/program, and all are used for the purpose which they were created and that Administration monitors throughout the year and may make recommendations to Council for transfers if required.

CI Authier re Tab 7 Item 201 R&D Technologist. Thomas Kelly advised this was a recommendation from the Infrastructure Committee, with the understanding that the position would pay for itself through savings due to implementing new technology innovations.

CI Authier re Tab 7 Item 203 Technologist II. Thomas Kelly clarified that this request is to move this position from supplementary to base given the projected need for this role for many years. As well, this is reducing our consultant expenses.

In response to CI Sulman's inquiry into the reasoning behind funding permanent full time positions from a reserve, the CFO and Thomas Kelly replied that this is consistent with past practice and the concept is to bring the work in-house to replace the contracted out work.

CI Ceccacci re Tab 7 Items 167, 171 & 187 are all base items that come with 100% funding. April Rietdyk responded that whenever provincial funding and programs end then the associated FTEs end as well, and we would be looking at a lay off situation or a decrease through attrition. CI Ceccacci commented that he feels the structure lacks transparency and is misleading. Gord Quinton pointed to Tab 6 Item 40 as an example of a description where we show the gross and net effect for every position.

CI Harrigan commented there seems to be inconsistency in justification for net new roles and suggested that for future budgets there be more clarity on the justification as to why some items are recommended from reserves and others are not.

CI Finn stated that the public perception is that when money goes into a reserve it is not being used to hire and pay staff. The CAO provided some rationale behind the methodology of using reserves in these cases and reiterated that either way, funds will be used to pay for services so we are trying to set it up in such a way to get the best price for the taxpayers.

Moved by CI Thompson / Seconded by CI Finn:

“That Tab 7, items #201 in the amount of \$122,892 (base) item #202 in the amount of \$39,719 (one-time) and item #203 in the amount of \$87,086 (base) for the infrastructure staffing be deleted from the budget.”

CI Crew asked what the impact would be on our bottom line, to which the CFO responded that there would be none as the contributions to reserve would continue and that without these

positions there would be more spent on consultants.

CI Authier inquired as to the R&D Technologist, to which Mr. Kelly responded that the concept is that this is a long term investment whereby if we invest now we will see a return on that investment in the future, not to mention that we can accomplish more.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	No
Ceccacci	No	B. McGregor	No
Crew	No	C. McGregor	No
Faas	No	Pinsonneault	No
Finn	Yes	Sulman	No
Hall	No	Thompson	No
Harrigan	No	Wright	No
Kirkwood-Whyte	No	Mayor Canniff	No

Yes Votes: 2
No Votes: 16

Motion Defeated

Moved by CI Sulman / Seconded by CI Pinsonneault:

“That Tab 7, items #201 in the amount of \$122,892 (base) be changed to supplementary.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	Yes
Ceccacci	No	B. McGregor	No
Crew	Yes	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	No	Thompson	Yes
Harrigan	No	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 9
No Votes: 9

Motion Defeated

“That Tab 7, items #203 in the amount of \$87,086 (base) be changed to supplementary.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	No
Ceccacci	No	B. McGregor	No
Crew	No	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	No	Thompson	Yes
Harrigan	No	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	No

Yes Votes: 7
 No Votes: 11

Motion Defeated

9. General Motions from the floor

Moved by CI Sulman / Seconded by CI Faas:

“Whereas as a result of the Federal government’s change to the Income Tax Act Council’s honourarium’s were substantially increased on January 1, 2019,

And Whereas this Council wishes to ensure that Council annual honourariums do not rise above the rate of inflation and to also prohibit another sizeable increase during this term of council;

It is moved that Council honourariums in each of the remaining years in this term of Council be at and held to the Canadian annual rate of inflation determined as at December 31st of the previous year.”

CI Sulman explained the rationale behind his motion and the aim of avoiding large increases like this again in the future.

CI Harrigan asked the General Manager of Corporate Services to provide feedback regarding the conversations that the citizen committee had regarding Council compensation. Cathy Hoffman responded that they talked about questions around wanting to make sure there was a review of the base honorarium again that would happen in the third year of council so that there could be preparation for the next council to be able to determine whether or not their base rate went up; they also talked about the fact that we need to make sure that the rates for Mayor and Councillors are kept competitive to the market. Their deliberations suggested they were looking to go slightly higher than what they had recommended ultimately in their report for the reasons I just cited and wanting to make sure that the rates that were set for honourariums were kept with inflation so that we wouldn’t lose ground over the period of a term.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	Yes
Bondy	Yes	McGrail	No
Ceccacci	No	B. McGregor	Yes

Councillor	Vote	Councillor	Vote
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	No
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	No	Wright	No
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 12
 No Votes: 6

Motion Carried

Moved by CI C McGregor / Seconded by CI Latimer:

“That Tab 6, item #125 in the amount of \$30,000 (one-time) for the Dive Team Training and item #127 in the amount of \$218,146 (one-time) for the Fire Records Management and item #129 in the amount of \$50,000 (one-time) for the Call-back system be funded from the Strategic Development Reserve #17266 in the total amount of \$298,146.”

The CFO advised that the tax impact is currently at a 2.21% increase, and if this motion passes that would change to 2.01%.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	Not Present
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 17
 No Votes: 0

Motion Carried

Moved by CI Faas / Seconded by CI C McGregor:

“That the Budget Committee adopt the 2019 Budget as amended throughout the evenings of January 30, January 31, and February 5th of 2019 with a tax impact of 2.01% and adjourn budget deliberations.”

CI Authier encouraged the Committee to consider continuing with motions if they have any.

Mayor Canniff asked what amount in savings would be needed to get to 1.99%. The CFO advised \$30,000.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	Yes
Bondy	No	McGrail	No
Ceccacci	No	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	No
Finn	No	Sulman	No
Hall	Yes	Thompson	No
Harrigan	Yes	Wright	No
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 9
No Votes: 9

Motion Defeated

Moved by Mayor Canniff / Seconded by CI Finn:

“That Tab 6, item 142 in the amount of \$30,000 one-time for the Redesign of the CK Website be funded from Strategic Development Reserve #17266.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Latimer	Yes
Bondy	Yes	McGrail	Yes
Ceccacci	Yes	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	Yes	Wright	Yes
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 17
No Votes: 1

Motion Carried

Moved by CI Finn / Seconded by CI McGrail:

“That the infrastructure reserve for storm sewer be amended from \$550,000 (base) 1 of 4 years to \$300,000.”

CI Sulman asked for the impact of this reduction, and what would be required to get us to 1.7%. The CFO replied that with this motion would reduce it by .17% and we would need to reduce it another \$180,000 approximately to get to 1.7%.

CI Finn amended her motion to reduce the \$550,000 to \$0, which would result in a tax impact of 1.62%. The CFO advised that the effect on an average home would be \$10 per year.

There were several comments and discussion on the impact to infrastructure if this motion passes. CI Harrigan provided a summary of the importance of this item as discussed on the first night of deliberations.

CI Finn agreed to a friendly amendment to reduce the \$550,000 to \$300,000.

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	No
Bondy	Yes	McGrail	Yes
Ceccacci	No	B. McGregor	No
Crew	No	C. McGregor	No
Faas	No	Pinsonneault	Yes
Finn	Yes	Sulman	Yes
Hall	Yes	Thompson	Yes
Harrigan	No	Wright	No
Kirkwood-Whyte	No	Mayor Canniff	No

Yes Votes: 7
No Votes: 11

Motion Defeated

Moved by CI Harrigan / Seconded by CI C McGregor:

“That the Budget Committee adopt the 2019 Budget as amended throughout the evenings of January 30, January 31, and February 5th of 2019 with a tax impact of 1.99% and adjourn budget deliberations.”

The Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Latimer	Yes
Bondy	No	McGrail	Yes
Ceccacci	No	B. McGregor	Yes
Crew	Yes	C. McGregor	Yes
Faas	Yes	Pinsonneault	No
Finn	No	Sulman	No
Hall	Yes	Thompson	No
Harrigan	Yes	Wright	No
Kirkwood-Whyte	Yes	Mayor Canniff	Yes

Yes Votes: 10
No Votes: 8

Motion Carried

10. Adjournment

The Budget Committee adjourned at 9:38 pm.