



The Chatham-Kent Community Leaders' Cabinet welcomed both Mayor Darrin Canniff and Ken McEwan as Co-Chairs. This year started a new beginning with a review of strategy and setting priorities for action. This report provides a glimpse of the year.



Reviewed Vision & Focus

Vision update: We are a thriving community that enhances quality of life

Mission: Working together, across sectors, to build a community where quality of life is planned, developed, and championed



Assessed CKCLC Function

Top strengths: The composition of leaders from a diverse range of sectors who have influence, relationships, and networks, plus the opportunity to work together across sectors to achieve a common goal

Opportunities for change included: Increasing clarity on focus/actions, roles, advance reading, and using sub-committees to tackle specific items



Desired State For Our Community



Thriving Health & Wellness



Thriving Minds



Identified Scope



Thriving Community



Thriving Economy





Set Priorities

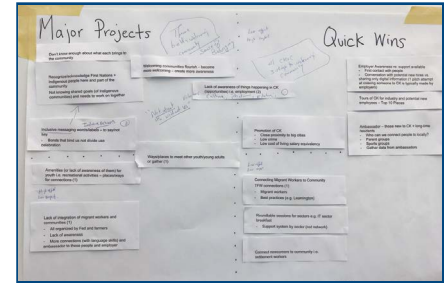
2019-2021 Priority: Workforce Talent Attraction and Retention

TARGET GROUPS: Young People (19-39), Newcomers and Immigrants



Planned for Action

Developed Action Teams: This year, action teams started by recruiting members and identifying projects



Job Preparation	Employment	Retention & Belonging
23 Members	13 Members	14 Members
Increase awareness of the needs/ opportunities & create learning	Establish inventory of workforce needs	Assess how welcoming CK is
Experiential learning	Encourage collaborative recruitment	Based on results, identify priorities to address
Solving real world problems	Career link new immigrants	



Actions to Celebrate!

Championed the **EmployerOne Survey**

Co-hosted David Coletto, 'How to Achieve Success and Balance in Multi-generational Workplaces in CK'

Adopted land acknowledgment in respect of our **First Nations and Aboriginal** partners

Participated in an engagement session on attracting and **engaging newcomers** in rural areas

Engaged in the **Big Gathering on Poverty Reduction** with the Prosperity Roundtable

Endorsed a letter of support for continued funding for **CK Local Immigration Partnership** and enhanced funding for Children's Treatment Centre of Chatham-Kent

Shared CK Counts: Community and Ward Profile Updates for community planning Participated in recognizing three workplaces for their **wellness programs**

Connected with many network groups like **EarlyON, FIRST Strategy, CK Workforce Planning Board** and more

Shared CKCLC history, work and lessons learned on [Public Health Ontario podcast](#) series **Engaging Leaders: The Good, The Bad and The Ugly**

Partnered with researchers on **"Health in all Policies"** working across sectors

Reflections | Leaders found the following valuable this year:

Progress towards identified goals/focus on action
Sharing ideas/Idea generation
Engaging/Interesting

“ More collaboration and interaction than I have ever seen in this group before, that was amazing.
(Government Sector) ”

“ I found it very valuable to meet often and discuss each of our opinions/ ideas about where we want CK to be in the future and how we will get there. Having the different sectors/individuals helped me understand CK overall and some strengths and weaknesses as a community compared to others.
(Business Sector) ”

Collaboration/Working Together/
Building Relationships

“ Networking with colleagues, cross-jurisdiction and community partners, as well as private sector.
(Education Sector) ”

Representation Across Sectors/Differing Perspectives/Makeup of Cabinet
Improving Community
Informative

“ The areas of focus in workforce talent attraction and retention as well as diversity has resonated well with the work my organization does with newcomers. I look forward to future discussions.
(Voluntary Sector) ”

“ As a Cabinet member it was nice that we began the process of acknowledging the territory in a few meetings, I would like this as a common practice moving forward so everyone understands the territory in which we call home.
(Business Sector) ”

Focus of Group: Workforce Talent Attraction & Retention

Format: Work Groups, Coffee with the Co-Chairs and Interactive discussion

Land Acknowledgment Documentation & Updates between meetings

