



Mission

Working together, across sectors, to build a community where quality of life is planned, developed, and championed.



Desired State For Our Community



Thriving Minds



Thriving Health & Wellness



Thriving Economy



Thriving Community

Strategic Priority

Cabinet members reaffirmed the importance of and their commitment to supporting talent attraction and retention (September 2020).

In support of the talent attraction and retention strategic priority, cabinet discussions and presentations centred on:

- Re-opening safely
- Best practices in talent attraction and retention during COVID-19
- Resiliency in the face of a pandemic

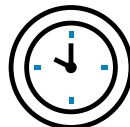
2020 meetings pivoted to focus on a combination of information sharing with strategic updates and actions, and cabinet members want this approach to continue. COVID-19 and public health measures were a standing topic of discussion. The Chief Medical Officer is a member of cabinet, underpinning updates and ensuring ongoing information sharing.



5 meetings
with an average of
21 leaders attending
each meeting



**3 talent attraction
and retention
working groups**
Job Preparation
Employment
Retention & Belonging



106+ hours
invested by
cabinet members
in collaborative
meetings



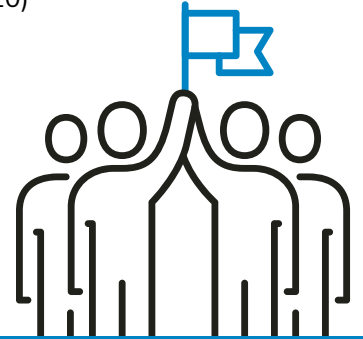
10 cabinet members
participated in the
CK Economic
Recovery Task Force



**5 sector updates
shared**
Agriculture, Education,
Energy, Healthcare,
Manufacturing

Achieving More, Together

- Endorsed the **CIP (Community Improvement Plan)** to support growth in CK (February 2020)
- Supported **SWIFT rural broadband** through a letter of support
- Welcomed a **CKY representative** for inclusion of young people (May 2020)
- Contributed and provided insights to the **CK Economic Recovery Task Force** (May 2020)
- Issued an **Anti-racism** statement in response to Black Lives Matter (July 2020)
- Contributed to **CK Social Recovery** discussions (September 2020)
- Members participated in **Health in all Policies (HiaP)** research
- Committed to actions to **support anti-racism and discrimination**
 - Commence all meetings with a Cabinet Land Acknowledgement
 - Supported CK's first Immigration Survey
 - Support for open discussion and sharing resources



Reflections from Cabinet Members

I found the connections and networking most valuable, even virtually.

Learning about the most important issues that our community is dealing with and hopefully also participating in solutions to these issues.

I have appreciated all agenda items, partner sharing, relationship building and team work.

The opportunity to remain networked with community leaders was appreciated.

I found sincerity and honesty in our members and leadership.

It's very important to know key stakeholders in our community and COVID highlighted this need.

I am honoured to belong to this group that represents our hard working community.

Receiving feedback on COVID-related issues helped provide context for my work. We are fortunate to have a collaborative and caring group of leaders in Chatham-Kent!

Looking to the Future

- Ensure strategic focus and clarity of action are maintained
- Always allow room for conversation
- Focus on collective good

The Chatham-Kent Community Leaders' Cabinet respects the rich and vibrant culture of Indigenous people. We acknowledge our community resides on traditional territory and value their homelands.

For more information, please contact CKCommunityLeadersCabinet@chatham-kent.ca