



Join the Chatham-Kent Welcome Network!

Membership to this “inclusive” club promotes your organization’s cultural awareness and cultural sensitivity; improves your capacity to meet the needs of clients, customers and employees; and celebrates diversity in Chatham-Kent. Just post the provided decal or a copy of the Chatham-Kent Welcome Network Certificate at your location, make sure front-line staff knows where to access information, and keep up the great work you are already doing!

To become a member of the Chatham-Kent Welcome Network, please fill in the following information and demonstrate your ability to meet criteria around Cultural Awareness and Cultural Sensitivity.

Contact Information

Organization:

Full Name:

Title:

Address:

City/Town:

Province:

Postal Code:

Phone Number:

E-mail Address:

www.chatham-kent.ca/CKLIPWelcomeNetwork
cklip@chatham-kent.ca



Please provide a brief description about your organization and the role it plays in Chatham-Kent:

Qualifications

Please answer yes (Y) or no (N) to the following. If yes, please provide an example of current practices that reflect your cultural awareness and sensitivity. If no, briefly explain so more supports may be provided:

Cultural Awareness (meet 3 of 4)

- Y / N** Existing education & training resources on cultural awareness and sensitivity OR willingness to attend an information session on available services.
Explain:
- Y / N** Participate in diversity training (If no, would you like more information?).
Explain:
- Y / N** Awareness of local settlement services (Please list at least one).
Explain:
- Y / N** Provide new hires with cultural awareness information (and where you found the resource).
Explain:



Cultural Sensitivity (meet 1 of 3)

Multilingual services (Must select minimum of one):

Y / N Access to at both official languages (English and French).

Explain:

Y / N Identify Multilingual Speakers in your organization.

Explain:

Y / N Access to translation services (Online, Employee, Local Support, etc.).

Explain:

Diversity, Equity, Inclusion and Justice, 'DEIJ' (meet 3 of 4)

Y / N Open communication regarding diversity concerns (Employee, Customer, Client, et al.).

Explain:

Y / N Ability to accommodate diverse needs (flexible stat days for observances, prayer times, etc.).

Explain:

Y / N Willingness to hire a new Canadian (if no, what resources would help?).

Explain:

Y / N Promote culturally diverse events in the community.

Explain: